



Employer Apprenticeship Engagement of the Year – Application 2024

This category will showcase employers who have set up and developed apprenticeship programmes in their organisation that have tangibly contributed to the success and growth of the business.

Entries should demonstrate one or more of the following:

- Organisation's approach to learning and development and Apprenticeship programmes.
- How the Apprenticeship programme has been linked to other organisational objectives and goals and the direct or indirect benefit it has had on business results.
- Any innovative practices (including the use of new technologies) that have been embedded within or alongside the Apprenticeship programme
- How learners have been supported into sustainable employment opportunities and how the Apprenticeship programme meets their long-term aspirations.
- Information on the plans the business has in place to ensure the sustainability of the Apprenticeship programme.

All Finalists will be invited to the Awards dinner to be held at The Metropole Hotel, Llandrindod Wells on the evening of **Wednesday, 22nd May 2024**

The closing date to enter the awards is **Monday, 8th April 2024**,

Good Luck

Criteria to Enter

- Must have at least one individual on the apprenticeship programme between **1st March 2023 and 29th Feb 2024** or have had at least one apprentice completed between these times with Cambrian Training or one of their sub-contractors.
- Must be an employer in Wales or have at least one location/office in Wales



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Company Details (Required)

Company Name	
Contact Name	
Contact Job Title	
Phone Number	
Email	

Marketing Details (Required)

Marketing Contact	
Marketing Email	



Which category are you entering:

Small Business (1-49 employees)

Medium Business (50-249 employees)

Large Business (250+ employees)

How many apprentices do you currently employ in your organisation?

How long has your Apprenticeship programme been running?

How many apprentices have you recruited over the last 5 years?

Which Apprenticeship frameworks are currently delivered within your organisation?



Please provide a brief description of your organisation:

(Max 250 words)

You might think of including:

- Information on your organisation's aims and objectives.
- Information on your organisation's structure (inc. the total number of employees)
- Information on your organisations approach to learning and development (inc. Investor in People status).



Please explain why the Apprenticeship programme was established within your organisation and how effectively you support the apprentices learning needs & aspirations:

(Max 1000 words)

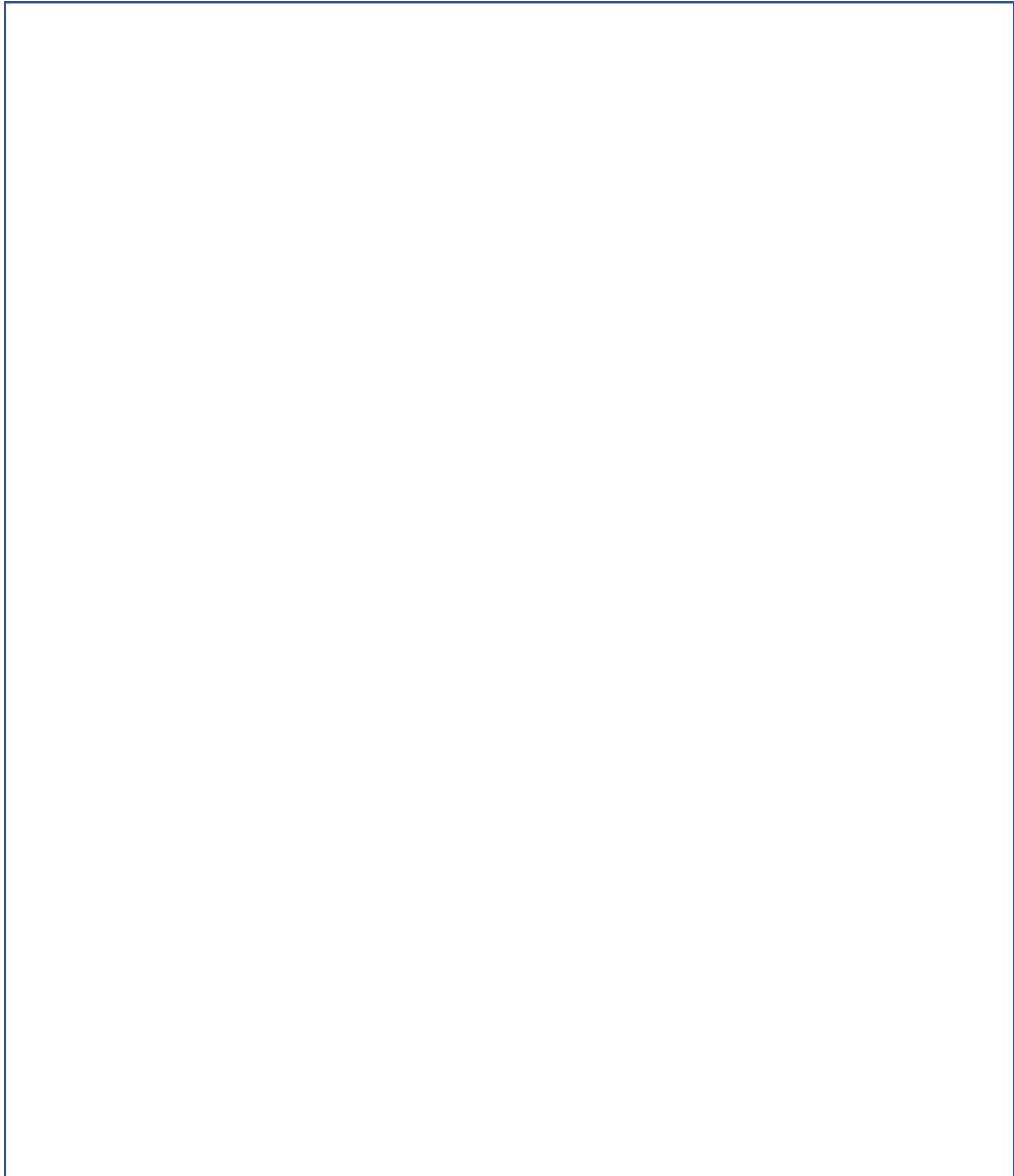
You might think of including:

- Information on the identified business need that was required to be met by the Apprenticeship programme and your expected outcomes.
- Information on the Apprenticeship programme linked to other organisational objectives or goals.
- Information of any innovative practices (including the use of new technologies) that have been embedded within or alongside the Apprenticeship programme.
- Information about how the training is well planned and delivered focussing not only on the needs of the organisation, but also how the training has been tailored to meet the specific needs of individual learners.
- Information that shows how learners have been supported into sustainable employment opportunities, and how the programme meets their long term aspirations.
- Information on the support and resources made available to learners whilst on the Apprenticeship programme.



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Please explain the outcomes that have been/are being achieved as a result of the Apprenticeships programme within your organisation:

(Max 1000 words)

You might think of including:

- Information (and examples) on how the Apprenticeship programme has had a direct benefit to the apprentices, and how this has impacted their performance.
- Information (and examples) on how the Apprenticeship programme has had a direct (or indirect) benefit to the organisation, and how this has impacted on performance.
- Information on the plans you have in place to ensure the sustainability of the Apprenticeship programme.



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Declaration

By signing and completing this form, I hereby declare that the information given on this application is, to the best of my knowledge, is correct.

I authorise Cambrian Training Company to verify all of the submitted information and statements.

I understand that:

- 1) My application and any supporting documentation will be reviewed
- 2) If I am the successful recipient of an award, Cambrian Training Company may publish my photograph and name for promotional purposes.
- 3) Should I be successful in obtaining an award, I will be asked to attend an awards ceremony on Wednesday, 22nd May 2024 at The Metropole Hotel
- 4) Any misrepresentation/falsification of information contained within this application may result in the cancellation of my application and/or award
- 5) The use of the information contained within this application will be in compliance with the Freedom of Information and Protection of Privacy Act.

I hereby declare that I understand the terms and conditions listed here and that the information given on this application and the statements above that I attest to are to the best of my knowledge, correct and that I have read and agree with the directions provided in this application.

Signature:.....